LOUIERY R. SINCIOCO

+63 (966) 230-4023
louiery@gmail.com | sincioco.com

Certifications	20 Professional Certifications: MCPD, MCTS, MCPIT, MCP, MS, Azure Fundamentals (AZ-900), Azure AI Fundamentals (AI-900), Azure Data Fundamentals (DP-900), Azure AI Engineer (AI-102), Scrum Master Certified (CSM)
Technical Skills	C#, .Net Core, ASP.Net, SQL, Angular, Web, Desktop, Mobile, **Cloud-Computing** (Azure), **Artificial Intelligence** (AI), Agentic AI
Position Desired	Architect, Technical Lead, Senior Developer, Developer Part-Time, Contract, Moonlighting, Weekend Gigs
Veteran Status	**Veteran of the United States Marine Corps** (Sergeant, E-5). Deployed to Iraq during Operation Iraqi Freedom in 2005 & 2007.
Citizenship	**U.S. Citizen**

Technical Experience

- 30+ years of Software Engineering experience in Finance, Technology, Human Resources, Military and Department of Defense / Public sector.
- 8+ years of native iOS, mobile-first, and responsive design.
- Worked for Microsoft, U.S. Marines, U.S. Army, and U.S. Air Force in deploying mission essential solutions for Operation Iraqi Freedom.

Soft Skills

- Self-assured, confident, positive, enthusiastic, focused, driven.
- Have the right mixture of sharp technical skills and business acumen.
- Can communicate just the right technical details for the intended audience.
- Have clarity of thought during high-stress situations.

Personality Traits / Strengths

- Strategic – always looking at problems in multiple angles and can quickly spot relevant patterns and issues.
- Learner – have a great deal of desire to learn and improve. Gets excited over the process of learning.
- Restorative – adept at dealing with problems. Good at figuring out what is wrong and resolving issues.
- Context – attempts to understand the past to explain the present and to project future outcomes.
- Individualization – intrigued by what makes each people unique. Can figure out how people work productively together.

I bring a unique blend of leadership and technical skills in mobile, commercial, and military software engineering that you will find most rare in the software industry. If you are looking for someone with a passion for delivering consistently and with a high customer-focused mindset who can deliver projects on time and on budget, look no further!

Sincerely,

—Louiery R. Sincioco

This material was produced for the exclusive use of Louiery R. Sincioco. The information herein is not intended to be a complete analysis of every material fact respecting any subject matter discussed. No part of this material may be reproduced or transmitted in any form or by any means, electronic, mechanical, or otherwise, without permission from Louiery R. Sincioco.
Copyright ® 2026 Louiery R. Sincioco

LOUIERY R. SINCIOCO

+63 (966) 230-4023
louiery@gmail.com | sincioco.com

OBJECTIVE

An Architect, Technical Lead, Sr. Software Engineer or Sr. Developer position where analysis and problem-solving skills are needed and utilized with an emphasis on architecture, design and development on the Microsoft .Net platform.

SKILLS AND PROFICIENCIES

Microsoft .Net Framework 2.0, 3.0, 3.5, 4.0, 4.5+	iOS / tvOS (iPhone, iPad, Apple TV)	(Objective-C/Swift)
Microsoft .Net Core 2.0, 2.2, 3.0, 5.0, 7.0, 8.0+	Active Server Pages	(ASP/ASP.Net)
Microsoft C# and VB.Net	ActiveX Data Objects	(ADO/ADO.Net)
Microsoft SharePoint 2007, 2010, 2013, 2019+	Web Services, REST, JSON, Web API	(Web API)
Microsoft Visual Studio 2013, 2015, 2019, 2022+	Asynchronous JavaScript and jQuery	(AJAX/jQuery)
Microsoft Windows Server 2008, 2012, 2019+	Structured Query Language	(SQL)
Microsoft SQL Server 2005, 2008, 2012, 2019+	Hyper Text Markup Language	(HTML/DHTML)
Microsoft IIS 6.0, 7.0+	Cascading Style Sheets	(CSS)
Microsoft Team Foundation Server (TFS), Git	Agile / Scrum / Certified Scrum Master	(CSM)

PROFESSIONAL SUMMARY

Architect / Technical Lead / Sr. Developer — Always keeping up with the latest Microsoft Technologies. Proficient in working with or managing an Agile / SCRUM team to deliver projects with tight deadlines. Have never missed a deadline in 30 years!

Web/Database — Proficient in designing and implementing enterprise-wide web applications using Microsoft technologies such as SQL Server, ASP.Net, SharePoint, C# and IIS both in commercial and military environments.

REST API / Web API — Proficient in designing and implementing endpoints for secure transactions that safeguards Personally Identifiable Information (PII) or Sensitive Personal Information (SPI).

TRAINING/EDUCATION

Microsoft Certified Professional Developer (**MCPD**), Microsoft Certified Technology Specialist (**MCTS**), Microsoft Certified IT Professional (**MCITP**), Microsoft Certified Professional (**MCP**), Microsoft Specialist (**MS**), Microsoft Certified Azure Fundamentals (AZ-900), Certified Azure **AI Fundamentals** (AI-900), Certified **Azure Data Fundamentals** (DP-900), **Microsoft Certified Azure AI Engineer**.

- Designing and Developing Microsoft SharePoint 2010 Applications (70-576)
- Microsoft SharePoint 2010, Application Development (70-573)
- Microsoft SharePoint 2010, Administrator (70-668)
- Microsoft SharePoint 2010, Configuring (70-667)
- Microsoft Office SharePoint Server 2007, Application Development (70-542)
- Microsoft Office SharePoint Server 2007, Configuration (70-630)
- Microsoft Windows SharePoint Services 3.0, Application Development (70-541)
- Certified in Microsoft Azure AI Fundamentals (AI-900)
- Microsoft Windows SharePoint Services 3.0, Configuration (70-631)
- Certified in .Net Framework 2.0 Web-Based Client Development (70-528)
- Certified in .Net Framework 2.0 Application Development Foundation (70-536)
- Certified in Visual Basic 6.0 Desktop (70-176)
- Certified in Visual Basic 6.0 Distributed (70-175)
- Certified in Visual Basic 4.0 (70-065)
- Certified in Windows NT 4.0 Workstation (70-073)
- Certified in Windows Operating Systems and Services Architecture I (70-150)
- Certified in HTML5, CSS3, JavaScript (70-480)
- Certified in Microsoft Azure Fundamentals (AZ-900)

An undergraduate computer science major in San Francisco State University and Grantham Online University and have taken courses such as assembly, C and object-oriented programming in C++.

PROFESSIONAL EXPERIENCE

BDO (Banco de Oro), Philippines – May 16, 2026 to present. Sr. Software Engineer (contractor). BDO is the largest bank in the Philippines. I am a part of the HLS (Home Loan System) Team in BDO. Whether you need 1M or 500M pesos to construct a home or building, the HLS system is the loan originating system that handles that. I've helped introduce the Dev Team to Agile (BDO mainly uses Waterfall) and put elements of it into practice, delivering my project in BDO head of schedule by working closely with the QAs. I also champion the use of AI and Agentic AI within BDO to help BDO modernize and reduce the workload on the team and increase accuracy on certain tasks whenever possible. Using Agentic AI (ChatGPT + CODEX), I developed our own JIRA + Confluence tool + Microsoft Project-like tool to help modernize the team away from using Excel Spreadsheets for maintaining Dev Tasks and reporting progress which I have open-sourced at github.com/sincioco/pmt.

Key technologies utilized were: ChatGPT (AI) and CODEX (Agentic AI), .Net, Angular, Visual Studio, SQL Server.

Data Defenders, United States and Philippines — June 2, 2022 to March 16, 2026. Architect / *Technical Lead / Sr. Developer / On-Call Support*. Designed, created, and deployed a Security Framework using serverless computing technologies in Microsoft Azure (Cloud Computing) for the City of Aurora in Chicago (and many other clients) to monitor in real-time cybersecurity threats to their network and display those threats graphically on a web-based Dashboard to allow Security Analysts to act on those threats in real-time. Mentored and lead a group of Software Engineers in Metro Manila and successfully converted our product into a Software-as-a-Service (SaaS). Implemented ChatGPT in the application that allowed security analysts to use natural language to query data and information about real-time threats that may be happening on the network.

Key technologies utilized were: Azure Functions, Logic Apps, Azure SQL, ASP.Net Core 5.0, 7.0, 8.0, Angular 13, Blazor, HTML 5, JavaScript, jQuery, CSS3, Visual Studio 2019/2022, Microsoft Office 2019/2022/365, Camtasia 2021, SnagIt 2021, Affinity Designer, SourceTree, Git, JIRA, Confluence.

Web Partner Group, United States and Philippines — October 20, 2019 to June 1, 2022. *Architect / Sr. Developer*. Modernized Web Partner Group's internal suite of applications to use the latest and greatest technologies to increase efficiency, drive sales and bring in more revenue by providing the tools they need to sell their products to various online retailers like Amazon.com, eBay.com and Walmart.com.

Key technologies utilized were: ASP.Net Core 3.0, 4.0, 5.0, Blazor, Angular 11, HTML 5, JavaScript, jQuery, CSS3, Visual Studio 2019, Microsoft Office 2019, SQL Server 2019, Camtasia 2021, SnagIt 2021, Affinity Designer, SourceTree, Git.

Stealth Monitoring, United States, Canada, Philippines — April 18, 2019 to September 16, 2019. *Technical Lead / Sr. Developer*. Oversaw the development of various internal applications. Established a SCRUM Development Team in Pasig City, Manila, Philippines. Developed standard processes and procedures to modernize and make the team more productive.

Key technologies utilized were: ASP.Net Core 3.0, Angular 9, HTML 5, JavaScript, jQuery, CSS3, Visual Studio 2019, Microsoft Office 2019, Camtasia 2018, SnagIt 2019, Affinity Designer, SourceTree, Git.

Alpha Theory, Charlotte, North Carolina, USA — May 23, 2016 to February 14, 2018. *Sr. Front-End Developer*. Served on a day-to-day basis as Front-End UI Architect and Technical Lead working very closely with our CTO and VP of User Interface in modernizing our company's main product into a modern and state-of-the-art component-based framework using the very latest in web technologies such as HTML 5, CSS3 and Angular 4 to improve the user-experience, excite potential customers and drive the company's sales and growth to the next level.

Key technologies utilized were: AngularJS, Angular 2, Angular 4, HTML 5, JavaScript, jQuery, CSS3, D3.js, SmartClient 10, Visual Studio 2015, Visual Studio 2017, Photoshop CC, Microsoft Office 2016, Camtasia 9.0, SnagIt 13, Affinity Designer, Final Cut Pro X, SourceTree, Git, JIRA, Confluence.

Charles Schwab, Englewood, Colorado, USA — February 28, 2015 to May 20, 2016. *Sr. Technology Staff / Technical Lead (acting Architect) / Scrum Master*. Served as the Technical Lead, part-time Scrum Master, and Senior Developer on various projects ranging from iOS/mobile development, to web applications with ASP.Net MVC, to SharePoint development for a business segment of Schwab that manages over $260+ billions of assets. In charge of various teams in a concerted effort to modernize Charles Schwab Investment Management (CSIM) to help make the leap to the next level and grow our assets under management to $1 trillion dollars by identifying and modernizing areas, processes and applications used by the business that could use improvements and help drive revenues upwards.

Key technologies utilized were: JIRA, TFS, SharePoint 2010/2013, Microsoft Office 2010/2013, OS X Mavericks, iOS 7.0/8.0/9.0, Objective-C, Swift, Cocoa Touch, UIKit, ASP.Net MVC, Microsoft Web API 2.0, Web Services (REST/JSON), AngularJS, Bootstrap, jQuery Mobile, jQuery, .Net 4.5, Windows Server 2008 & 2012, SQL Server 2008 & 2012, Microsoft Visual Studio 2010, 2012 & 2013, MobileIron integration via MobileIron's SDK and API, Microsoft Office 2013, Photoshop CS6, Illustrator CS6, Affinity Designer, Camtasia, Final Cut Pro X, Snag It, Infragistics.

Charles Schwab (through Randstad Technologies), Englewood, Colorado, USA — October 20, 2014 to February 27, 2015. *Sr. iOS Developer (acted as Architect)*. Developed a native iOS app that makes accessible key and vital information, both internally and externally to Schwab, in order to ensure business continuity in the case of a major disaster or outage of major systems and services. This is Schwab's first true in-house enterprise mobile app as it touches every single department within Schwab. The app features secure authentication, encryption, data caching, web services/RESTful APIs using Microsoft's Web API 2.0. Created the app prototype, app design (technical), user-interface design, coding of the app, testing, refinements/fine-tuning, and documentation, the web services and the database (stored procedures). Also implemented MobileIron's framework into the app which features per-app VPN tunneling, pushing of corporate policies to the user of the app, and *containerization* and encryption of corporate data at rest and remote management.

Key technologies utilized were: OS X Mavericks, iOS 7.0/8.0, Objective-C, Swift, Cocoa Touch, UIKit, Microsoft Web API 2.0, Web Services (REST/JSON), AngularJS, jQuery Mobile, jQuery, .Net 4.5, Windows Server 2008 & 2012, SQL Server 2008 & 2012, Microsoft Visual Studio 2010, 2012 & 2013, MobileIron integration via MobileIron's SDK and API, Microsoft Office 2013, Photoshop CS6, Illustrator CS6, Affinity Designer.

ITT Exelis, Colorado Springs, Colorado, USA — February 24, 2012 to October 3, 2014. *SharePoint Architect/Developer (part-time/moonlighting job)*. Architected and developed the XCAMS application for ITT which used to keep track of personnel in the Middle-East using SharePoint 2010 and WCF (web services).

Key technologies utilized were: Windows XP/7/2003/2008 R2, SQL Server 2008 R2, SharePoint 2010, Windows Communication Foundation 3.5 (WCF), jQuery, jQuery Templates, Microsoft Office 2010, Adobe Photoshop CS 5.5, Visual Studio 2010, Visual Source Safe (VSS), Team Foundation Server (TFS).

Towers Watson, Denver, Colorado, USA — March 26, 2011 to October 3, 2014. *Senior SharePoint Developer (acted as SharePoint Architect)*. Performed SharePoint 2007 application and data migration to SharePoint and served as the main developer for very large and well-known companies, among them are: Lafarge, Dow, Foot Locker, HCA, Comerica, Avon, Memorial Hermann, Tyco, Lee Enterprises, Express Scripts, Monsanto, Tesoro, Host Hotels, AmerisourceBergen, Comcast, Whirlpool, UHS, HSBC, American Express and many more! Developed custom solutions for clients using visual web parts, master pages, page layouts, WCF web services and jQuery. In addition to the SharePoint sites we create, we also create mobile apps for our clients that are either iOS (native) apps or responsive design (HTML/CSS3).

Key technologies utilized were: Windows XP/7/2003/2008 R2, SQL Server 2008 R2, SharePoint 2007/2010, Windows Communication Foundation 3.5 (WCF), Windows Workflow Foundation (WWF), jQuery, jQuery Templates, AngularJS, jQuery Mobile, Microsoft Office 2010, Adobe Photoshop CS6, Visual Studio 2008/2010, Team Foundation Server (TFS), JIRA, iOS 3.0/4.0/5.0/6.0/7.0/8.0, Objective-C, Xcode 3.0/4.0/5.0/6.0, Cocoa Touch, UIKit, CoreData, SQLite.

Insight Global, Denver, Colorado, USA — December 1, 2010 to March 16, 2011. *SharePoint Architect*. Performed a SharePoint 2007 migration for one of BlueModus' clients: savethechildren.org. Assisted Bacardi USA with their nightly OLAP/cube optimization and SharePoint-related issues. Helped create a Web 2.0 application for AON.

Key technologies utilized were: Windows 2003/2008 R2, SQL Server 2005/2008 R2 and SharePoint 2007/2010. Exposure to Windows Communication Foundation (WCF), SQL Server Reporting Services, SQL Server Analysis Services, and some Web 2.0 development using jQuery templates and data linking. Web Part development with SharePoint 2007 and 2010. iPhone/iPad development with iOS 4.0.

Demand Foresight, Denver, Colorado, USA — October 4, 2010 to November 19, 2010. *Lead Architect*. Key architect and chief developer of a business intelligence/forecasting application used by big retail companies in the supply-chain industry.

Key technologies utilized were: Windows 2003/2008. SQL Server 2008. Windows 7. Windows Presentation Foundation 3.5/4.0 (WPF), Windows Workflow Foundation 3.5 (WWF), Microsoft Office 2010, Adobe Photoshop CS5.

3t Systems, Denver, Colorado, USA — January 25, 2010 to September 30, 2010. *Lead Architect of Web Development*. Key architect and chief developer of a Management Information System used to track the manufacturing of large industrial aluminums. Mentored junior developers on ASP.Net and SharePoint 2007 development.

Key technologies utilized were: Windows 2003/2008 Enterprise Server, SQL Server 2005/2008, Internet Information Server 6.0/7.0 (IIS), WSS 3.0, SharePoint 2007, SharePoint 2010, ASP.Net, C#, AJAX, Web Services, HTML, DHTML, CSS, JavaScript, Internet Explorer 7.0/8.0, Visual Studio 2008/2010, Photoshop CS4/CS5, Microsoft Access 2007/2010, Microsoft Excel 2007/2010, Microsoft Word 2007/2010 and iPhone/iPad development with iOS 3.2.

Microsoft, Charlotte, North Carolina, USA — January 12, 2009 to January 18, 2010. *Premiere Field Engineer/Application Developer Consultant*. Worked at the NOSC, Network Operations Systems Center, in Shaw Air Force Base in Sumter, to support a very large and complex SharePoint 2007 environment in support of the military operations in the Middle East. Assisted other parts of the Department of Defense such as the Missile Defense Agency (MDA), Defense Security Cooperation Agency (DSCA) and Joint Warfare Analysis Center (JWAC) with their .Net and SharePoint development efforts.

Key technologies utilized were: Windows 2003/2008 Enterprise Server, SQL Server 2005/2008, Internet Information Server 6.0/7.0 (IIS), WSS 3.0/SharePoint 2007, ASP.Net, VB.Net, C#, WPF, AJAX, Web Services, HTML, DHTML, CSS, JavaScript, XML, Internet Explorer 7.0/8.0, Visual Studio 2005/2008, Photoshop CS3/CS4, Microsoft Access 2003/2007, Microsoft Excel 2003/2007, Microsoft Word 2003/2007, DevExpress.

ITT, Kuwait City, Kuwait — September 29, 2007 to December 28, 2008. *Programmer/Database SME (Subject Matter Expert)*. Key architect and chief developer of an ITT/U.S. Army logistics web application used in Iraq, Kuwait, Afghanistan and Qatar in support of Operation Iraq Freedom.

Key technologies utilized were: Windows 2003 Enterprise Server, SQL Server 2005, Internet Information Server 6.0 (IIS), ASP.Net, VB.Net, C#, AJAX, Web Services, HTML, DHTML, CSS, JavaScript, Internet Explorer 6.0/7.0, Visual Studio 2005/2008, Photoshop CS2/CS3, Microsoft Access 2003/2007, Microsoft Excel 2003/2007, Microsoft Word 2003/2007.

United States Marine Corps, USA — September 15, 2003 to September 14, 2007. *Active Duty Marine/Developer/Network and Security Administrator*. Developed key applications that are utilized in Operation Iraqi Freedom (in Iraq) to improve efficiency of the United States Marine Corps. Among them are the Help Desk System 1.0, Link Monitor 3.0, Electronic Log Book 2.0, Router & Switch Scripter 2.0, and Recruit Management Tool 1.0 to name a few. These applications are used by the United States Marine Corps and are mission essential for Operation Iraqi Freedom. Also served as the chief firewall administrator in Al Asad, securing the largest Marine Corps base in Iraq.

Key technologies utilized were: Windows 2003 Enterprise Server, SQL Server 2000/2005, Internet Information Server 6.0 (IIS), ASP.Net, ADO.Net, HTML, DHTML, CSS, JavaScript, Internet Explorer 6.0/7.0, Visual Basic 6.0, VB.Net, Visual InterDev 6.0, Visual Studio 2005, Photoshop CS, Microsoft Access 2003, Microsoft Excel 2003, Microsoft Word 2003, Cisco 3745, Cisco 3845, Cyberguard Firewall FS500 & FS600, SmartFilter, McAfee Intrusion Prevention System

Wageworks, Inc., San Mateo, California, USA — April 2002 to August 29, 2003. *Senior Web/Application Developer*. Served as the lead developer in charge of several applications both internet and intranet. Architected and designed the employer-facing side of the company's web site. Developed internal coding and graphics standards for the employee-facing side of the company's web site and trained junior developers. Reported directly to the CTO.

Key technologies utilized were: Windows NT Server 4.0/2000, Information Server 4.0/5.0 (IIS), Active Server Pages (ASP), ADO, HTML, DHTML, CSS, JavaScript, Internet Explorer 5.0/6.0, Netscape Communicator 4.0, Visual Basic 6.0, Visual InterDev 6.0, Photoshop 7, Microsoft Access 2000, Microsoft Excel 2000, Microsoft Word 2000, Oracle 8i.

Blackstone Technologies, San Francisco, California, USA — March 1, 2000 to January 31, 2002. *Lead Programmer*, *Web Designer and Developer*.

Wageworks, Inc., San Mateo, California, USA — March 1, 2000 to January 31, 2002. *Lead Programmer*, *Web Designer and Developer*. Served as the lead developer in charge of architecting and developing several applications both internet and intranet.

Key technologies utilized were: Windows NT Server 4.0/2000, Information Server 4.0/5.0 (IIS), Active Server Pages (ASP), ADO, HTML, DHTML, CSS, JavaScript, Internet Explorer 5.0/6.0, Netscape Communicator 4.0, Visual Basic 6.0, Visual InterDev 6.0, Photoshop 5.5/6.0, Microsoft Access 2000, Microsoft Excel 2000, Microsoft Word 2000, Oracle 7/8i.

All Star Consulting, San Francisco, California, USA — May 1, 1998 to January 28, 2000. *Senior Computer Consultant*.

Charles Schwab Inc., & Co, San Francisco, California, USA — May 1, 1998 to January 28, 2000. *Web/Application Developer*. Served as the lead developer and in charge of architecting and implementing an intranet web application for Charles Schwab's Internal Audit Department. This web application was used by several satellite offices across the United States and England. Reported directly to the director of the Internal Audit Department.

Key technologies utilized were: Windows NT Server 4.0/2000 (beta), Windows 98, SQL Server 6.5/7.0, Internet Information Server 4.0 (IIS), Active Server Pages (ASP), ADO, HTML, DHTML, CSS, JavaScript, Internet Explorer 5.0, Netscape Communicator 4.0, Visual Basic 6.0, Visual InterDev 6.0, Photoshop 5.0, Visio 5.0, Microsoft Access 2000, Microsoft Excel 2000, Microsoft Word 2000.

Charles Schwab Inc., & Co, San Francisco, California, USA — September 8, 1997 to April 30, 1998. *Web/Application Developer*. Created an intranet site for Charles Schwab's Internal Audit Department to help track audit schedules, business process mapping, risk management, and metrics monitoring.

Key technologies utilized were: Windows NT Server 4.0, Windows 95/98, SQL Server 6.5, Internet Information Server 4.0 (IIS), Active Server Pages (ASP), ADO, HTML, JavaScript, Internet Explorer 4.0, Netscape Communicator 4.0, Visual Basic 5.0, Visual InterDev 1.0, Visual J++ 1.1/6.0, Photoshop 4.0, Visio 4.0, Microsoft Access 97, Microsoft Excel 97, Microsoft Word 97.

Lante Corporation, San Francisco, California, USA — October 3, 1996 to September 5, 1997. *Computer Consultant*.

Microsoft Corporation, Redmond, Washington, USA — May 18, 1997 to July 3, 1997. Help developed the Microsoft Global Summit '97 web site permitting attendees and speakers to register via Microsoft's world-wide intranet which allowed employees to choose presentations of interest, make hotel and transportation reservations, and collect credit card information. I was one of the very first few developers in the world privileged enough to have learned and have been trained directly by the internal Microsoft Engineers on the (then) up-and-coming ASP and ADO technology.

Key technologies utilized were: Windows NT Server 4.0, Windows 95, SQL Server 6.5, Internet Information Server 3.0, ASP 1.0 beta, VBScript, HTX, IDC, SSL, Internet Explorer 3.0, Internet Explorer 4.0 Beta 1, Microsoft Exchange 5.0, OLE Messaging, Visual Basic 4.0, Visio 4.0, Microsoft Access 97, Microsoft Excel 97, Microsoft Word 97.

Charles Schwab Inc., & Co, San Francisco, California, USA — January 27, 1997 to May 1, 1997. Helped develop a web-based reporting tool for Charles Schwab's Electronic Brokerage Department which tracks expenses from the enterprise level all the way down to each cost centers and personnel (from the highest level to the smallest level possible).

Key technologies utilized were: Windows NT Server 4.0, Windows 95, SQL Server 6.0, Internet Information Server 2.0, HTX, .IDC, Visual Basic 3.0, VBScript, Visual Test 4.0, Visio 4.0, Microsoft Access 2.0, Microsoft Access 95, Microsoft Excel 95, Microsoft Word 95.

Sumitomo Bank of California, San Francisco, California, USA — October 15, 1996 to January 24, 1997. Designed and developed a groupware application using custom electronic forms in Microsoft Exchange which performed serial routing, database accessing and multi-level approval process.

Key technologies utilized were: Windows NT Server 4.0, Windows 95, Exchange Server 4.0, OLE Messaging, Visual Basic 4.0, Visio 4.0, Microsoft Project 4.0, Microsoft Access 95, Microsoft Excel 95, Microsoft Word 95.

RCM Capital Management, San Francisco, California, USA — November 1, 1995 to October 2, 1996. *Application Developer*. Developed enterprise-wide solutions complete with email, network support and multi-levels of security.

Key technologies utilized were: Windows 3.1, Windows for Workgroup 3.11, Microsoft Mail, Visual Basic 3.0, Microsoft Access 1.1/2.0, Microsoft Excel 4.0/5.0, Microsoft Word 2.0/6.0, Visio 3.0.

Oracle Corporation, Redwood Shores, California, USA — August 7, 1995 to October 18, 1995. *Systems Consultant*. Designed and implemented client/server applications that interfaced with Oracle databases using Excel VBA and Oracle's Objects for OLE. Designed, created and implement applications for use with field sales representatives of Oracle. Created prototypes of complex projects in Visual Basic to be later migrated to Oracle Forms.

Key technologies utilized were: Windows 95, Visual Basic 4.0, Microsoft Excel 5.0 and Pro C, SQL Plus.

RCM Capital Management, San Francisco, California, USA — February 15, 1994 to August 5, 1995. *Computer Programmer*. Gained valuable experience in the software development cycle which included user requirements gathering, user prototyping, feedback gathering, database, GUI design, report generation, printed and on-line documentations, testing, change management and user acceptance. Post-development responsibilities included presentations and training users/management and providing technical support.

Key technologies utilized were: Windows 3.1, Windows for Workgroup 3.11, Microsoft Mail, Visual Basic 3.0, Microsoft Access 1.1/2.0, Microsoft Excel 4.0/5.0, Microsoft Word 6.0/2.0, Visio 3.0.

AWARDS AND ACCOMPLISHMENTS

	Microsoft - Great People Great Performance Award Microsoft US Public Sector Services GPGP Award for FY10 Q1	Awarded on October 19, 2009 for outstanding performance in driving excellence in supporting DSCA in their .Net development efforts and opening doors for long-term engagements. 10% permanent salary increase only after 10 months on the job.
	ITT Silver Team Award	Awarded on December 17, 2008 for outstanding performance and contributions to the TAC-SWACAA contract (U.S. Army) in developing a logistics automation tool and for helping with the development of a personnel tracking tool.

My track record as an accomplished programmer extends into my military service. While very few Marines earn a Navy and Marine Corps Achievement Medal (**NAM**) in their career, I was awarded 2 of them within my first 3 years of service.

	Navy And Marine Corps Achievement Medal (**NAM**) (Personal Award)	Awarded on December 8, 2006 for outstanding leadership and performance as a DSID (firewall) Site Chief in Al Asad, Iraq for 2005. The first Lance Corporal (E-3) to ever be a DSID Site Chief in a combat zone.
	Navy And Marine Corps Achievement Medal (**NAM**) (Personal Award)	Awarded on July 10, 2005 for creating the Marine Electronic Log Book, Link Monitor and Help Desk System that significantly improved efficiency in Al Asad and other Marine Corps bases in Iraq.
	Marine Corps Good Conduct Medal (Personal Award)	Awarded on September 15, 2006 for 3 years of consistent performance in up-holding the good morals and values of the United States Marine Corps.
	Iraq Campaign Medal (Unit Award)	Awarded on February 11, 2007 for serving 7 months in Iraq in 2007 as a DSID Operator attached to 2nd MAW (Marine Air Wing).
	Global War On Terrorism Expeditionary Medal (Unit Award)	Awarded on January 4, 2006 for serving 12 months in Iraq in 2005 as a DSID Operator and as DSID Site Chief attached to 2nd MAW (Marine Air Wing).
	Sea Service Deployment Ribbon (Unit Award)	Awarded on January 4, 2006 for serving 12 months in Iraq in 2005 and awarded again on April 10, 2007 for serving 7 months in Iraq in 2007.
	Global War On Terrorism Service Medal (Unit Award)	Awarded on December 7, 2004 for being in the Marine Corps Fleet in fighting the global war on terrorism.
	National Defense Service Medal (Unit Award)	Awarded on December 12, 2003 for enlisting in the United States Marine Corps in times of war.
	Meritorious Mast (Personal Award)	Awarded on April 4, 2004 for outstanding work in 29 Palms, CA (USMC Communication School) for helping other students study and prepare for exams.
	Meritorious Mast (Personal Award)	Awarded on June 25, 2005 for outstanding physical fitness in the military, scoring 289 out of 300 on the Physical Fitness Test (PFT).

MILITARY EDUCATION/TRAINING (subset)

Ultimate Knowledge — March 2006 to April 2006, Camp Lejeune, NC — Hands-on training with Windows 2003/Active Directory, DNS, Exchange 2003, advanced routing and switching, channeling, VTP, HSRP and VOIP.

Tactical Data Network Specialist (0652) — April 2004 to July 2004, 29 Palms California — Hands-on training with planning, configuring and managing WAN and LAN systems. Class included familiarization with transmission media and mediums, such as fiber and satellites systems and operating and security military hardware encryption devices.

Data Network Specialist (0651) — February 2004 to April 2004, 29 Palms California — Learned to install, configure, operate and maintain WAN & LAN systems. The course covered TCP/IP, subnetting, Windows NT 4.0, Windows 2000/Active Directory and Exchange 5.5.

WORK EXPERIENCE SUMMARY (subset)

- Full knowledge of the software development cycle, from gathering requirements, planning and architecting, coding, testing, deploying, supporting, documenting and presenting to clients and upper management.
- Comfortable speaking to clients, vendors, potential investors about the project the Dev Team is working on. Delivering just the right technical details for the audience.
- 11 years of commercial software development in Silicon Valley, California, USA.
- 8+ years of native iOS, mobile-first and responsive design development.
- 5 years of military software development in Iraq, Camp Lejeune, North Carolina, USA (USMC) and Sumter, South Carolina, USA (Air Force / Microsoft).
- 1 year at Microsoft supporting various Government / Department of Defense (DoD) engagements.
- 18 months working overseas as a contractor in Kuwait for ITT/U.S. Army in support of Operation Iraqi Freedom (in an active war zone).

VERIFYING MICROSOFT CERTIFICATIONS

Official Microsoft Transcript of my 20 Professional Certifications:

https://learn.microsoft.com/en-us/users/sincioco/transcript/dgww3h5e8o2gok1

PERSONAL MOTTO

“Do what you love and love what you do. Everyday!”